

SHEFFIELD CHILDREN'S NHS FOUNDATION TRUST

Roles and Responsibilities

1. Job Role: Transition Champion and Key Workers

2. Purpose

- To support, empower and listen to young people in the implementation of transition pathways to ensure excellent patient experience.
- To act as a key worker providing advice and support to young people and families within their transition journey from children to adult services.
- Work with the MDT to support young people and families within transition pathways
- Champion and promote transition within the department and trust
- Maintain knowledge of transition in line with SCHFT and national guidance
- Promote and have an awareness of adolescent health

3. Main Responsibilities

- Be an advocate for young people, ensuring a person-centred approach within the team
- Promote and monitor the eDMS Live Transition Plan for young people who will move from children's to adult services, to be created from the aged 13.5 yrs or immediately if they enter the children's services after that.
- To promote the role and allocation of a named transition key worker for young people during their transitional journey.
- Support the needs of young people as required during the transition process until the first adult appointment is attended.
- Promote and have an awareness of developmentally appropriate health care which acknowledges adolescents and young adults as a distinct group.
- Promote use of Ready, Steady, Go or other applicable documentation
- Promote and refer young people as required into the Complex Transition Support Pathway
- Listen to the needs of young people and families
- Work collaboratively with adult services and external agencies

4. Governance

- Awareness of the Trust Transition Strategy and aims
- Promote governance of transition planning throughout department, speciality and the Trust, ensuring incidents and risks are identified to the Transition Team via the datix incident reporting system
- Ensure adherence to current Transition Standards and policies
- Ensure are up to date with recent developments

5. Training and Staff Development

- Maintain Transition Mandatory Training compliance 3 yearly
- Maintain good communication with the Trust Transition Team
- Signpost Young people and colleagues to external agencies as and when required
- Ensure the clinical team are kept up to date with local policy change
- Promote good transitional practice
- Educate team members with support from the Transition team as required

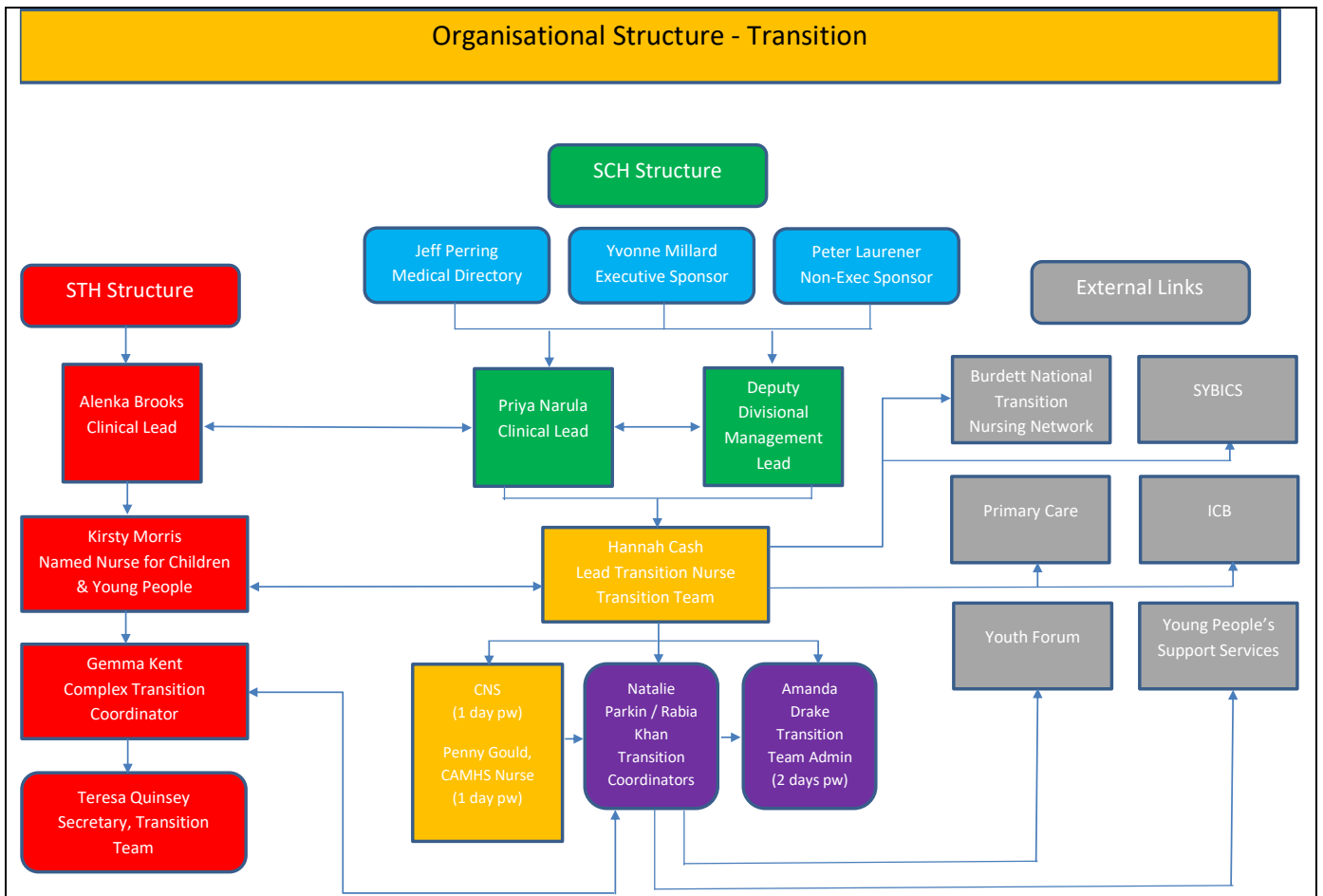
6. Scope and Range

Internal Relationships

- Champion/key worker will work within their department team and scope of practice in Sheffield Children's Hospital Trust and seek support from the Transition Team as required

External Relationships

- Champion/key worker to work collaboratively across trust and with all external stakeholders as required.



TRUST VALUES

Our Values express what it is like to work in our organisation and our employees should make these a part of everything we do.

Keeping children, young people and families at the heart of what we do

Compassion

- We are led by kindness for all – for our patients, their families, and our colleagues
- We will show empathy and understanding, treating everyone with dignity and courtesy
- We will respect each other and those we care for

Accountability

- We always strive to do the right thing
- We own responsibility for our successes, failures and understand where we need to improve
- We will create a supportive working environment where everyone takes responsibility for their own actions

Respect

- We value differences and treat everyone fairly and consistently
- We will actively tackle inequality and will foster a culture of inclusion

Excellence

- We will seek to improve the way we work and deliver a high-quality standard of care
- We will be open to new ideas, through innovation, partnership, research, and education locally, nationally and internationally

Together we care